

TCC Group Holdings

"Artificial Intelligence (AI) Development Declaration"

TCC Group Holdings encourages the innovation, experimentation, and development of Artificial Intelligence (hereinafter referred to as "AI"), and emphasizes its responsible application and governance. We are committed to developing, deploying, utilizing, and managing AI in a trustworthy and human-centric manner, driving AI to become a pivotal force that promotes sustainable development, enhances operational resilience, and creates long-term value.

TCC Group Holdings has formulated this "Artificial Intelligence (AI) Development Declaration" in accordance with the "Artificial Intelligence Basic Act" promulgated by the government, and closely monitors the "EU AI Act" and international AI governance trends.

I. We adhere to the following principles:

- 1. Sustainable Development and Well-being:** Balance social equity with environmental sustainability; provide appropriate education and training to enhance AI literacy and mitigate the potential digital divide. The Company will monitor the impact of AI deployment on employees' work patterns and competency requirements, as well as its potential effects on relevant stakeholders, and will actively understand relevant opinions through existing communication mechanisms to serve as a reference for AI deployment and application.
- 2. Human Agency:** Support fundamental rights and cultural values such as human autonomy and respect for personality rights; implement a human-centric approach, and respect the rule of law and democratic values. Based on the application scenarios and degree of impact, appropriate human oversight or control mechanisms shall be established; when critical decision-making is involved, the necessary space for human judgment and accountability must be retained.
- 3. Privacy Protection and Data Governance:** Properly protect personal data privacy and safeguard corporate trade secrets to prevent data breach risks, and implement the principle of data minimization. Strictly comply with relevant personal data protection laws and data governance regulations, and ensure the timeliness and quality management of data.

4. Cybersecurity and Safety: During the research, development, and application of AI, appropriate cybersecurity protection measures shall be established to prevent security threats and attacks, ensuring the robustness and safety of the systems.

5. Transparency and Explainability: Based on the application scenarios and degree of impact, AI outputs shall be subject to appropriate information disclosure or labeling. Necessary transparency and explainability shall be ensured to facilitate the assessment of potential risks and clarify the impact on relevant rights and interests, thereby enhancing the trustworthiness of AI.

6. Fairness and Non-discrimination: Proactively identify and mitigate potential biases and discriminatory outcomes to promote fairness in both AI application processes and outputs.

7. Accountability: Ensure the assumption of corresponding internal governance responsibilities and external social responsibilities, implementing the precise alignment of authority and accountability.

II. Governance Mechanisms

1. Governance Oversight: The management of AI ethics and system security within the Company is comprehensively integrated into the supervision and regular management scope of the Company's existing "Information Security Committee."

2. External Cooperation and Third-party Services: When procuring, deploying, or utilizing third-party AI services, proper assessments shall be conducted based on their intended use and potential impact. They are required to comply with regulations regarding information security, data protection, transparency, and relevant accountability.

III. Implementation and Amendment

This declaration shall be promulgated and implemented upon official approval by the Chairman; the same procedure strictly applies to any future amendments.

Nelson Chang
Chairman, TCC Group Holdings
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